



CODE OF CONDUCT AND CLUB RULES

Foreword

Ebotse Links Golf Committee have developed procedures and protocols to ensure the smooth running of the club. The Club is subject to the Constitution of Ebotse Links. However, to ensure the effective and efficient running of its golf operation and lifestyle events it has been necessary to publish new guidelines regarding all aspects of the Club.

Revision of such guidelines takes place in the light of experience and because of feedback from members. This document, **Ebotse Links Code of Conduct and Club Rules** is a guide to members which summarize the Club's expectations of its members' and that of their guests.

Introduction

This code of conduct is designed in light of experience to enhance the values of our Club and to ensure that all members, their guests and visitors enjoy the game of golf in a pleasant, family friendly environment.

The Club promotes the values of:

- Integrity
- Honesty
- Respect and
- Fairness

This code applies to all members of Ebotse Links Golf Club.

CODE OF CONDUCT

Subject to what is contained in the Constitution of the Club, misconduct, for the purposes of this Code, shall include the following:

- Disruption of, or improper interference with the administrative, sporting, social or other activities of the club, whether on club premises or elsewhere.
- Obstruction of or improper interference with the functions, duties or activities of any fellow member, member of staff or other employee of the club or any visitor.
- Violent, indecent, disorderly, threatening, or offensive behaviour or language anywhere within the boundaries of Ebotse Golf and Country Estate, and anywhere outside of the Estate when participating in any activity in the capacity of a member of the Club.
- Fraud, theft, deceit, deception, or dishonesty in relation to the club or its staff or in connection with holding any office in the club or in relation to being a member of the club.
- Behaviour likely to cause injury or impair the safety of any person within the boundaries of the Ebotse Golf and Country Estate, or such behaviour outside of the Estate when participating in any activity in a capacity as a member of the Club,
- Sexual, racial, gender or any other form of personal harassment of any fellow member, member of staff or other employee of the club or any visitor.
- The use of any unfair means in competition.



- Damage to or defacement of club property, the property of other club members caused intentionally or recklessly, or the misappropriation or misuse of such property. Misuse or unauthorised use of club premises or items of property, including inappropriate use of personal devices.
- Conduct which constitutes a criminal offence where that conduct takes place within the boundaries of the Ebotse Golf and Country Estate, or
- itself constitutes misconduct within the terms of this code, or
- is an offence of dishonesty, where the member holds an office of responsibility in the club.
- Conduct, which contravenes a previously imposed penalty, requirement or undertaking under this code.

Subject to a maximum monetary fine of R3 000.00(THREE THOUSAND RAND), the Golf committee may impose any sanction (including suspension of a member's membership or termination thereof), upon any member found guilty of misconduct, as the Golf Committee believes may be reasonable under the circumstances. The Golf Committee may further suspend the member's membership pending the institution and finalization of a Disciplinary Hearing against the member, where the majority of the Golf Committee Members believe that such suspension is in the interest of the Club.

CLUB RULES

All members/players are required to observe the rules and etiquette of golf, which will ensure everyone will have an enjoyable day out on the Links.

Special attention is drawn to the following:

1. Adhere strictly to the time sheet and be on the tee at least 7 minutes before your tee time.
2. Kindly keep your place in the field.
3. All golfers are required to carry a sandbag/bottle with them when playing. Divots must be filled with material provided by the club in conveniently placed containers at various tees.
4. All bunkers must be repaired after playing your shots, leave the rakes outside the bunkers, preferably positioned out of play.
5. Rough areas demarcated with red stakes must be treated the same as a lateral hazard, a ball may be dropped within 2 club lengths point of entry, 1 stroke penalty applies.
6. Blue staked areas are environmental areas, no entry, ball may be dropped for a 1 stroke penalty, same applies as per the above.
7. No one should move or talk or stand directly behind the ball or the hole when a player is making a stroke.
8. Lost golf ball – 3 minutes is the only allowed time in a golf match.
9. Leave the green immediately after the hole has been completed.
10. Help keep the golf course clean, do not litter.
11. Repair pitch marks on the greens.



Dress Code

Whilst our dress codes have been relaxed in line with modern standards it remains important standards are maintained to uphold the traditions and prestige of the club and it is essential that Club Member and Visitors alike adhere to these regulations. Improperly dressed members or guests will be asked to change clothes. Our Golf Director and Pro Shop Staff will be happy to assist you or your guests with appropriate attire that is available for sale in the Pro Shop.

Dress code can be located on the notice boards by the entrance of the men's and lady's locker rooms.

Pace Of Play

Please ensure you keep up with the 4 ball in front of you.

Our recommended time to complete 18 holes is 4h 26m, halfway house 15 minutes. Players should be ready to play as soon as it is their turn to play, we do recommend "ready golf" when possible.

Local Rules

Local rules can be located on the notice board outside the Pro Shop, please familiarise yourself with these rules.

Lightning Rule

When play is suspended by the management team for a dangerous situation, players must discontinue play immediately. If players fail to discontinue play immediately, they may be disqualified unless circumstances waving the penalty as provided in Rule 33-7.

Notice to discontinue play due to lightning will be announced by a long continuous blast of the siren at which stage all persons must return to the club house.

Two repeated short blasts will announce resumption of play.

Even in the absence of the siren, a player is the sole judge as to the need to suspend play when lightning is visible.

Rain shelters are intended to provide shelter from rainfall only and are not designed nor intended to provide protection in the event of lightning strikes.